



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
October 23, 2017 (Work Session Meeting)**

A Work Session Board Meeting of the Elizabeth School District was held on Monday, October 23, 2017 in the Board Room, District Office.

1.0 CALL TO ORDER

President Deb Spenceley called the Work Session BOE Meeting to order at 6:01 p.m.

ROLL CALL:

The following BOE Directors were present:

Director Carol Hinds
Director Dee Lindsey
Director Chris Richardson
Director Richard Smith
Director Deb Spenceley

Also present: Superintendent Douglas Bissonette
Communications Director Melissa Hoelting

3.0 PLEDGE OF ALLEGIANCE

President Deb Spenceley led the audience in the Pledge of Allegiance.

4.0 EDUCATION SHOWCASE

Communications Director Melissa Hoelting shared good news from Elizabeth High School:

- Softball team qualified for state finals. They won their first state game but lost the second game.
- The Cardinal Pride Marching Band qualified for the state championships that will be held on Monday, Oct. 30.
- Both the girls and boys cross country teams qualified for the state championships which take place on Oct. 28. This is the second year the boys return to state as a team and the third for the girls team.
- Performing Arts presents their fall play, Alice in Wonderland, on Nov. 2, 3 and 4.
- Family Career and Community Leaders of America (FCCLA) has organized a Dodge for Life tournament that will benefit EHS student Gretchyn Zander as she waits for a kidney transplant. The tournament will be held on Thursday, Nov. 16.

5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the **amended** agenda.

Motion moved by Director Hinds

Motion seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye
Director Dee Lindsey – aye
Director Chris Richardson – aye
Director Richard Smith – aye
Director Deb Spenceley – aye
The motion carried 5-0



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6.0 APPROVAL OF MINUTES

6.1 A motion was made to approve the minutes from the October 9, 2017 Elizabeth Schools Board of Education meeting.

Motion Moved by Director Smith

Motion Seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0

7.0 COMMUNICATION

7.1 Elizabeth Education Foundation

Elizabeth Education Foundation President Mary Smith updated the board on what is required for the foundation to continue the organization's legacy of supporting our schools, teachers and students beyond this school year. Mary is stepping down from her leadership role with the foundation that she's held for many years. The foundation is required to have three board members to continue, and many more volunteers are needed.

The foundation has contributed more than \$60,000 through grants to classrooms at all campuses, including Legacy Academy. The organization also coordinates the annual STARS banquet recognizing 50 students in grades 5 through 12 who make an impact at school and in the community.

7.1 Superintendent Update

Superintendent Bissonette mentioned that the first Student Advisory Council meeting is on October 24 in the Elizabeth Middle School library.

Bissonette shared that the pupil count for this year is almost complete and is coming in very close to what the district budgeted. A final update will be provided at an upcoming board meeting.

In the spring and fall, the district provides a class size report that breaks down the average and individual class sizes. Average class sizes:

Elizabeth High School – 20 students per class

Frontier High School – 13 students per class

Elizabeth Middle School – 26 students per class

Singing Hills Elementary – 23 students per class

Running Creek Elementary – 21 students per class

There are 12 classes offered at EHS that exceed the recommended 30:1 ratio. A few of these courses are conducive to large classes such as music and physical education classes. Despite its small size, Frontier High School continues to offer many diverse class offerings.

Elizabeth Schools has 116 more students who choice into the district than those who live within our boundaries and choice out to attend school in another district.



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There are 386 students who live within the boundaries of other districts but **choice in** to Elizabeth Schools. There are 270 students who reside within the Elizabeth Schools boundaries that **choice out** to attend school in other districts or online academic programs.

8.0 CONSENT AGENDA

A motion was made to approve the consent agenda 8.1 Class Size Report

Motion Moved by Director Hinds

Motion Seconded by Director Lindsey

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0

9.0 ACTION ITEMS

9.1-9.2 A motion was made to approve GBEB – Staff Conduct (And Responsibilities) and GBEB-R Staff Conduct (Professional Relations with Students) – Regulation as the third and final reading.

Motion Moved by Director Hinds

Motion Seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0

9.3-9.4 A motion was made to approve ECAF (Use of Video and Audio Monitoring) and ECAF-R (Use of Video and Audio Monitoring-Regulation) as the second and final reading.

Motion Moved by Director Smith

Motion Seconded by Director Hinds

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0



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9.5 A motion was made to approve revised policy DKC Expense Authorization/Reimbursement as the first and final reading.

Motion Moved by Director Richardson

Motion Seconded by Director Hinds

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0

9.6 A motion was made to repeal policy JLDBH, Suicide or Other Traumatic Loss of Life

Motion Moved by Director Smith

Motion Seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0

10.0 DISCUSSION ITEMS

10.1 CASB Delegate Assembly Update

The Board of Education selected director Chris Richardson as a delegate to represent the school district at the Colorado Association of School Boards' (CASB) annual legislative assembly. Director Richardson shared a summary of the advocacy issues agreed upon by CASB members for the next legislative session. There were 24 resolutions proposed and about a half-dozen were pulled by districts that proposed the resolution. Quite a few resolutions also were amended to be more palatable.

The maximum number of districts that voted on anything was 64. Director Richardson pointed out that because there is a limited number of districts that participate, it benefits Elizabeth Schools to participate as the district's perspective will be amplified.

10.2 PERA Reform Recommendations Update

PERA provided an update on reform recommendations at the CASB legislative assembly. Board members revisited the proposed changes. Superintendent Bissonette mentioned that if the changes pass as proposed there would be an impact of about \$285,000 the district in the first year that it's fully implemented. At the time the PERA recommended changes to go into effect, the district will already be paying an additional \$223,000 per year due to minimum wage impacts and other meetings to share information about the proposed changes.

11.0 BOARD PLANNING

The next regular board meeting will be November 13, 2017.



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12.0 EXECUTIVE SESSION

A motion was made to move into executive session under C.R.S 24-6-401 (4)(f) Personnel matters – discussion of matters specific to a particular employee.

Motion Moved by Director Lindsey

Motion Seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye

Director Dee Lindsey – aye

Director Chris Richardson – aye

Director Richard Smith – aye

Director Deb Spenceley – aye

The motion carried 5-0

13.0 ADJOURNMENT

The regular board meeting adjourned at 7:19 p.m.

EXECUTIVE SESSION

The board entered Executive Session at 7:20 p.m. and the following were present:

Director Chris Richardson

Director Richard Smith

Director Deb Spenceley

Superintendent Douglas Bissonette

Communications Director Melissa Hoelting

The Executive Session adjourned at 7:29 p.m.

Respectfully Submitted,

Deb Spenceley, President

Carol Hinds, Vice President

Chris Richardson, Secretary

Dee Lindsey, Treasurer

Richard Smith, Assistant Secretary/Treasurer

Recorded by: Melissa Hoelting